



# Leadership Development Program Syllabus and Schedule

## **Kick-off Webinar (May 6) (Mandatory)**

### **Following Webinar, participant will:**

- Complete the Talent Insights Assessment that measures personal behavior style and motivation. The report generated from this assessment will be emailed to each participant prior to the face to face session in June. Participants need to read it thoroughly prior to attending.
- Request 360-degree feedback from up to eight (8) colleagues (including their supervisor, their direct reports and their peers).
- Work with supervisor to identify a project for course.
- Complete reading assignment to be completed prior to first in-person meeting.

## **Mentor Call (May 9)**

- Call with mentors of participant to review the program, expectations and what they can do to help.

## **First In-Person Meeting (June 23 & 24) (Mandatory)**

- 6/22 Networking Dinner
- 6/23 Introductions & Overview of Program
  - 360 feedback
  - Discuss portion of Talent Insights Report
- 6/24 Motivators portion of Talent Insights Assessment
  - Individualized leadership development planning
  - Peer group

## **July Progress Call**

## **August Progress Call**

## **Second In-Person Meeting (Sept. 12 - 14 during PMMI Annual Meeting) (Mandatory)**

- Annual Meeting
  - o Development plan review
  - o Industry presentations
  - o Peer group work
  - o Networking opportunities

## **October Progress Call**

## **November Progress Call**

## **December Progress Call**

## **January ROI Call with Management**

## **Joint Committee Meeting (Feb. 2023) (Optional)**